

ESG Report 2025

Accelerating clinical development through AI and ethical innovation

Fiscal Year 2025 · Published April 2026 · Version 1.0

TCFD-Aligned

SBTi Committed

EcoVadis Committed Medal

GHG Protocol

50/100

EcoVadis Score

Committed · 29th Percentile

0

Data Breaches

FY 2025 · ISO 27001:2022

33%

Female Professionals

Total Workforce

SBTi

1.5°C Committed

Near-term · Q4 2026



About This Report & 2025 ESG Performance Dashboard

Saama Technologies Inc · ESG Report 2025 · Version 1.0 · TCFD-Aligned · SBTi Committed · EcoVadis Committed Medal

Report Information

Reporting Period

1 January to 31 December 2025

Published

April 2026 · Version 1.0

Organization

Saama Technologies Inc (Group)

Headquarters

Campbell, California, USA

Innovation Hubs

Pune, Chennai, Coimbatore, India

Assessment Scope

Group-level (EcoVadis Group scope)

Sector

Data processing, hosting and related activities; web portals

Frameworks

TCFD, SBTi, GHG Protocol, EcoVadis, ISO 9001, ISO 27001

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- 01** Purpose and Executive Commitment
- 02** Company Profile and ESG Governance
- 03** Environment: GHG and Climate Strategy
- 04** Social: Workforce and Community
- 05** Governance: Security and AI Ethics
- 06** EcoVadis, TCFD, and Forward Look 2026

50/100

EcoVadis Score

Committed · 29th Percentile

0

Data Breaches

FY2025 · Zero incidents

0

Ethical Violations

EthicsPoint · Zero reports

SBTi

1.5°C Pathway

Near-term · Q4 2026

33%

Female Professionals

Total Workforce FY2025

18%

Women in Leadership

Officer / Director+

3

Innovation Hubs

Pune, Chennai, Coimbatore

481t

tCO₂-eq Total

Market-Based Scope 1+2+3

KEY STATEMENT · FY2025 BASELINE

2025 marks the completion of Saama's first full GHG Protocol inventory across all three scopes, the achievement of EcoVadis Committed Medal, and the formal commitment to SBTi 1.5°C targets establishing the quantitative baseline from which all future ESG improvement will be measured, reported, and publicly disclosed. These results represent the evidence-based foundation from which accelerated performance will be driven from 2026 onwards.

FRAMEWORK · THREE PILLARS OF RESILIENCE

At Saama, ESG is more than a collection of initiatives; it is a cohesive framework that strengthens our operational resilience and delivers greater value to the life sciences ecosystem. Our strategy is built on three pillars: Operations, People, and Products; ensuring sustainability, equity, and integrity are woven into our technology and culture. As we lead in AI, this structure enables us to translate high-level commitments into metrics-driven outcomes that protect the environment, empower our people, and secure the data vital to medical advancement.

Improving our Operations

Taking Care of our People

Strong Products & Governance



Purpose & Executive Commitment

Purpose-driven leadership in clinical AI, embedding ESG as an operational imperative, not a reporting exercise

Accelerating Hope with Integrity

At Saama, our mission is to enable the life sciences industry with the power of AI and advanced analytics to improve the quality of patient lives. We operate with the fundamental understanding that in clinical development, data is more than just a collection of metrics; it is a direct representation of a patient waiting for a life-changing treatment. This deep sense of responsibility drives our "Quality First" mindset, ensuring that every technological breakthrough we deliver speeds the journey from laboratory to bedside with uncompromised integrity.

Leading the AI Revolution Responsibly

In 2025, a tidal wave of breakthroughs in AI technologies revolutionized how organizations leverage data. As a leader in AI-driven clinical data analytics, Saama understands that high performance computing (HPC) must be met with equally high standards for responsibility. Our work is not just about data; it is about the human lives at the end of every clinical trial. Our commitment to ESG goes beyond platitudes; it is central to how we conduct business today and into the future. Throughout the past year, we have moved from a foundational roadmap to a metrics driven execution phase. As we improve our operational efficiency, we empower our customers to reach their own sustainability goals by reducing the resource heavy time to market for life-saving treatments.

2030 Vision: A Sustainable Legacy

We are committed to full transparency and environmental accountability, recognizing our role in addressing the global climate challenge. A cornerstone of this commitment is our high priority goal to utilize 100% carbon-free energy across our global footprint by 2030.

As we pioneer the future of AI in Life Sciences, driving innovation that advances human health and patient care, we are equally dedicated to ensuring that our technological progress leaves a positive and enduring impact on the planet we all share. We believe that responsible innovation and environmental stewardship are inseparable.

100% carbon-free energy across our global footprint by 2030

Saama's 2025 Impact at a Glance

18%

Women in Leadership

Officer / Director+

33%

Female Professionals

Total Workforce

3

Innovation Hubs

Pune, Chennai, Coimbatore

0

Data Breaches

FY2025



Company Profile & ESG Governance

Life Sciences AI leader accelerating clinical development with purpose, integrity, and environmental responsibility

Our Mission

To enable the life sciences industry with the power of AI and advanced analytics to improve the quality of patient lives. Our Quality First mindset ensures every technological breakthrough speeds the journey from laboratory to bedside with uncompromised integrity.

2030 Vision: 100% carbon-free energy across all global operations.

Company Facts

Headquarters

Campbell, California, USA

Innovation Hubs

Pune · Chennai · Coimbatore, India

Quality & ISMS System

ISO 9001:2015 · ISO 27001:2022

EcoVadis

Committed Medal · Feb 2026 · Group Scope

Sector

Data processing, hosting and related activities; web portals

ESG Governance Structure

Five-tier accountability hierarchy from Board strategic oversight through executive sponsorship, QMO operational governance, cross-functional integration, and organization-wide reporting.

1 Board of Directors

The Board drives Saama's ESG strategy, ensuring alignment with core business objectives. On a quarterly basis, the Board is provided with ESG metrics, data privacy, security, GHG performance, and ethics incident data to maintain high-level accountability.

2 C-Suite Executive Leadership

The Global Head of Quality, Compliance & ESG is the designated executive ESG sponsor, supported by the full commitment and active participation of the entire C-suite. The executive leadership team convenes monthly to review ESG program progress, metrics, and emerging risks driving ESG from the top of the organization embodying a "Quality First" mindset.

3 Quality Management Office (QMO)

Led by the Global Head of Quality, Compliance & ESG, the QMO is accountable for Saama's strategic governance posture and ensures all security and privacy requirements are met organization-wide. The QMO enforces global quality requirements, coordinates the Cross-Functional ESG Committee, and operationalizes all Board and executive ESG commitments. ESG metrics reported to C-suite monthly and Board quarterly.

4 Cross-Functional ESG Committee

Representatives from Finance, Legal, Product, HCM, IT, and Operations are meeting under QMO stewardship to ensure ESG considerations are integrated across every business function, from sustainable procurement to equitable hiring, from vendor engagement to AI ethics review. Committee outputs feed directly into executive monthly reviews.

5 Reporting & Tooling Layer

KeyESG Platform continuous GHG inventory and ESG metric tracking. Ethics Point Hotline 24/7 anonymous incident reporting. TPRM System vendor ESG screening and due diligence. Global Town Halls ESG metrics are shared with the entire global organization on a regular cadence, ensuring full transparency at every level.



Improving Our Operations — GHG Emissions Inventory FY2025

GHG Protocol Corporate Accounting Standard, Market-Based and Location-Based methodology, Tracked via KeyESG platform

Category	2025 Performance	Unit
Total Scope 1	30,784	Kg CO ₂ -eq
Total Scope 2	337,044	Kg CO ₂ -eq
Total Scope 3 (Market Based)	113,130	Kg CO ₂ -eq
Total Scope 3 (Location Based) <i>Reference only — alternative methodology for the same Scope 3 value chain boundary. NOT additive to the Market-Based total. Both are disclosed for transparency per GHG Protocol Scope 2 Guidance.</i>	108,332	Kg CO ₂ -eq
TOTAL GROSS EMISSIONS (Market-Based)	480,958 kg	~481 t

Scope 2 Priority: 70% of Total Footprint

Market-Based Scope 2 at 337,044 kg CO₂-eq is the dominant category driven by HPC energy intensity. Renewable energy procurement for all operational sites via Energy Attribute Certificates and Power Purchase Agreements is the single highest-impact reduction lever under the 2030 carbon-free energy commitment.

Scope 3 Supply Chain Program

From 2026, Saama will require SBTi alignment for all key vendors and cloud and data partners as a standard component of annual engagement and review criteria, systematically addressing value chain emissions through the TPRM program.

Saama recognizes that its presence in clinical AI mandates a commensurate dedication to environmental stewardship. Guided by our ESG Policy, our environmental strategy is predicated upon the dual objectives of mitigating the direct operational impact of our computational infrastructure, and optimizing the digital infrastructure that supports our analytical capabilities.

In 2025, the organization formally committed to the Science-Based Targets initiative (SBTi). By concentrating on energy-efficient data processing and judicious resource management, we ensure that the advancement of medical breakthroughs is attained with a minimized environmental footprint.

480,958 kg CO₂-eq

Total Market-Based GHG Emissions FY2025

70%

Scope 2 share: primary reduction lever

SBTi

Formally committed 2025, 1.5°C pathway



Climate Strategy & Science-Based Targets

SBTi 1.5°C pathway · 100% carbon-free energy by 2030 · Formal target submission Q4 2026

Near-Term GHG Target (2030)

Substantial reductions across Scopes 1, 2, and 3 aligned to the SBTi Corporate Standard and a 1.5°C pathway. Annual GHG disclosure via the KeyESG platform. Scope 2 renewable energy procurement for all four operational sites is the priority near-term action with the highest measurable impact on the overall footprint.

100% Carbon-Free Energy — 2030

Procure renewable energy for all three India Innovation Hubs (Pune, Chennai, Coimbatore) and US headquarters via Energy Attribute Certificates (EACs) and Power Purchase Agreements (PPAs). Integration of carbon-free procurement into all facility lease negotiations from 2026 onwards.

SBTi Formal Submission — Q4 2026

Formal near-term GHG target submission to the Science-Based Targets initiative following internal validation and third-party verification. Submission covers Scopes 1, 2, and 3, with Scope 2 Market-Based reduction as the primary near-term deliverable. Third-party verification planned for the 2026 annual report cycle.

AI for Sustainability

Development of energy-efficient Generative AI models to reduce the secondary carbon impact of high-performance computing across clinical trial programs. Prioritizing model architecture decisions that minimize compute cycles per clinical insight delivered. The TPRM framework requires Key cloud and data partners to set their own SBTi-aligned GHG targets starting in 2026.

2030 Vision: Our goal to utilise 100% carbon-free energy by 2030 is inseparable from our mission to pioneer the future of AI in Life Sciences. Responsible innovation and environmental stewardship are inseparable at Saama.



Taking Care of Our People & Community

Workforce, Diversity & Inclusion, Community Impact, The Saama Impact Initiative

33%

Female Professionals

Total Workforce FY2025

18%

Women in Leadership

Officer / Director +

3

Innovation Hubs

Pune, Chennai, Coimbatore

Saama operates under the fundamental belief that a workplace built on respect, dignity, and collective agility is the primary driver of organizational resilience. Our Social pillar is centered on the Saama-ite identity: a global, high-performance team dedicated to solving the world's most complex clinical data challenges while remaining deeply rooted in local communities.

We recognize that our leadership in AI is only as sustainable as the talent we nurture and the society we support. The Saama-ite culture is fundamentally built upon respect, dignity, and collective agility, an inclusive environment where the diversity of thought is recognized as a key catalyst for innovation.

Workforce Resilience and Inclusive Excellence

Mentorship Framework

Structured program elevating next-gen leaders and bridging the gender gap in data science and AI roles. Defined mentorship pairs, structured check-ins, and measurable career progression targets across US and India operations.

Whole-Person Wellness

Investment through a robust wellness strategy encompassing mental health support, physical fitness programs, and professional development at every hub, ensuring Saama remains a premier destination for top-tier global talent.

DEI in All Talent Processes

Diversity, equity, and inclusion embedded in talent acquisition criteria, performance management frameworks, and promotion decision processes globally, ensuring equitable hiring and transparent, merit-based progression pathways.

Community Impact: The Saama Impact Initiative

In 2025, Saama transitioned from passive philanthropy to active, measurable community engagement, grounding social purpose in every innovation hub location through four focused initiatives that collectively advance educational equity as the foundation for future innovation in the communities where our talent is developed.

01 Books, Bags & Big Smiles

Essential school kits were delivered to students in underserved areas across Pune, Chennai, and Coimbatore, ensuring every child starts the academic year with the foundational tools for learning success. Delivered in a structured partnership with Lok Vikas NGO, with defined beneficiary targets and impact tracking across three academic cycles. The initiative moved from ad hoc giving to a planned annual commitment in 2025.

02 Blackboard Painting & Cleaning

Physical revitalization of learning spaces at Veer Netaji Palkar School, repainting classrooms to specification, restoring chalk infrastructure, and cleaning facilities to create environments where future scholars are raised. This hands-on initiative engaged Saama employees directly in the physical transformation of the educational environment, strengthening community bonds at the hub level.

03 Charity Miles Step Challenge

Gamified philanthropy unifying remote and office-based Saama-ites: making every mile matter for global awareness and local charitable action. The Charity Miles platform tracks measurable volunteer hours and charitable giving, building a global community identity for remote and office-based employees. Target for 2026: double global volunteer hours.

04 Lok Vikas NGO Partnership

Active, sustained collaboration with Lok Vikas NGO supporting underserved communities across all three India Innovation Hub cities, spanning education access, livelihood support, and environmental stewardship. The partnership moves Saama's community engagement from transactional to strategic, embedding social responsibility into the organizational identity of each innovation hub for the long term.



Strong Products & Governance

Data Security, ISO 27001:2022, EthicsPoint, TPRM, Ethical AI, Compliance-by-Design, EU AI Act aligned

0

Data Breaches

FY2025 · Zero incidents

0

Ethical Reports

EthicsPoint · FY2025

ISO 27001:2022

Controls

All Saama Operations

Quarterly

Board Reporting

Security and ESG KPI Cadence

At Saama, robust corporate governance is the essential scaffolding for our innovation. We prioritize rigorous oversight and sound business practices to protect the long-term interests of our stakeholders and the integrity of the clinical research ecosystem. Designed for durability, our governance model ensures that as we scale our AI capabilities, our core principles of transparency and ethical conduct remain uncompromised.

This commitment is driven from the top down, with our Executive Leadership Team fostering a "Quality First" mindset that is deeply woven into every functional area of the organization.

Guiding Principle: Compliance-by-Design

Every high-risk AI application and AI deployment undergoes structured bias evaluation, fairness assessment, and governance review before production release. Ethical guardrails are embedded at the architecture layer, not added retrospectively. Our Ethical AI Framework is a non-negotiable component of every product development lifecycle.

ISO 27001:2022 ISMS Alignment

ISMS controls maintained across US headquarters, the SaaS product, and all three India Innovation Hubs, covering administrative, technical, and physical security measures for all client and partner data. Continuous risk identification and monitoring of control effectiveness performed and reported quarterly to the Executive Leadership Team and the Board. Zero data breaches recorded in FY2025.

EthicsPoint Hotline: 24/7 Anonymous Reporting

Anonymous reporting channel for ethical concerns, compliance issues, and governance incidents. All reports were reviewed by the General Counsel. Zero ethical reports filed in FY2025, reflecting the integrity of Saama's culture and governance controls.

Continuous Risk Monitoring and Control Effectiveness

Ongoing risk identification and control effectiveness assessment performed by the ISMS team, informed quarterly to the Executive Leadership Team, and reported to the Board of Directors as a standing agenda item at the quarterly Board meetings. KeyESG platform provides continuous tracking across all Saama global operations.

Third-Party Risk Management (TPRM)

All vendors, cloud infrastructure partners, and data processors undergo comprehensive due diligence covering quality, security, data privacy, and anti-corruption. To ensure our supply chain evolves with our sustainability goals, we will introduce ESG performance weighting in 2026. This includes SBTi alignment status as a mandatory condition for ongoing supplier qualification.

EU AI Act Aligned: Enhancements in Progress

Saama's AI Governance Framework is EU AI Act aligned. In 2026, enhancements are being made to further strengthen continued readiness and alignment, ensuring all systems, records, and processes supporting our operations maintain the highest standards of transparency, integrity, and regulatory compliance.

TPRM AI and Third-Party Risk Screening

All AI vendors, data processing partners, and cloud infrastructure providers are subject to TPRM due diligence: AI ethics policies, quality, data security, privacy, anti-corruption posture, and from 2026, ESG performance weighting including SBTi alignment verification as a condition of ongoing supplier qualification.



EcoVadis Sustainability Assessment — Feb 2026

Committed Medal, 50/100 Overall, 29th Percentile, Group Scope, Valid 20 Feb 2026 to 20 Feb 2027

OVERALL SCORE

50

out of 100

COMMITTED
ecovadis

29th Percentile

Published: 20 Feb 2026

Valid until: 20 Feb 2027

Scope: Group, Company size: L

Sector: Data processing, hosting
and related activities; web portals

Saama received its EcoVadis Sustainability Rating in February 2026, achieving a Committed medal with an overall score of 50/100. The scorecard covers four weighted themes aligned to ISO 26000, GRI, and the UN Global Compact.

Theme Performance

Global pharma sponsors increasingly mandate EcoVadis assessments and SBTi commitments from technology partners as conditions of contract award. Saama's ESG maturity is directly linked to commercial sustainability, making ESG an operational, not reputational, imperative.

Environment

GHG disclosure maturity, SBTi Q4 2026 submission, Carbon-free energy procurement per innovation hub, Science-Based Targets formal validation

Labor & Human Rights

Highest industry impact weight; sustain and build via DEI program metrics, mentorship program expansion, and equitable hiring reporting

Ethics

AI governance framework strengthening, Anti-corruption program, EU AI Act alignment, Compliance-by-Design product framework

Sustainable Procurement

Priority uplift area, Integrate ESG performance weighting into all TPRM annual reviews from 2026, Mandatory vendor SBTi commitment requirements

Improvement Target — February 2027:

Achieve $\geq 55/100$ through: (1) Sustainable Procurement: ESG weighting in all TPRM reviews and vendor SBTi commitments as condition of contract renewal; (2) Environment: SBTi formal submission Q4 2026 and Scope 2 carbon-free energy action plan with hub-level milestones.



TCFD Climate-Related Financial Disclosures

Saama's most material climate risk is the energy intensity of HPC infrastructure. Pharma sponsors mandate EcoVadis ratings and SBTi commitments linking ESG performance directly to contract qualification.

GOVERNANCE

Board Oversight

Saama's Board drives the ESG strategy and provides strategic oversight of climate-related risks. On a quarterly basis, the Board is informed on key performance metrics including GHG data, data privacy and security protocols, and Ethics incident reporting to ensure corporate responsibility remains integrated into our high-level decision-making.

Management Role

Global Head of Quality, Compliance & ESG is the executive ESG sponsor, supported by the full C-suite. Monthly executive ESG review meetings track program progress and emerging risks. The Cross-Functional ESG Committee coordinates operational delivery across Finance, Legal, Product, HCM, IT, and operations.

STRATEGY

Identified Risks

Transition risk (Policy, Legal, & Market): Contractual & Market mandates: Pharma sponsors increasingly link contract qualification to EcoVadis ratings and SBTi commitments; Emerging AI regulations: Evolving EU AI Act energy reporting requirements for High-Risk AI Systems; Reputational risk tied to achieving 1.5°C-aligned targets. Physical Risks: energy demand of HPC accounts for 70% of Saama's total footprint (Scope 2).

Strategic Response and Opportunities

SBTi commitment and 100% carbon-free energy by 2030. TPRM integrates climate risk into supply chain. EcoVadis score improvement target drives Sustainable Procurement improvement.

Opportunity: growing demand for energy-efficient clinical AI and competitive advantage from early SBTi commitment. Strategy resilience assessed under 1.5° C aligned pathway consistent with SBTi commitment.

RISK MANAGEMENT

Identification Process

Our risk identification ensures climate-related financial risks are managed with GxP-level rigor. Through a centralized Enterprise Risk Register, we assign ownership and track remediation. By linking our Risk Management SOP to the CAPA framework, we ensure climate mitigations are not just identified, but formally executed and tracked under high-level quality standards.

Integration

Climate risk integrated with information security in the enterprise risk register. ESG performance weighting added to all TPRM annual reviews from 2026. Board ERM review includes climate materiality assessment.

METRICS AND TARGETS

GHG Data (FY2025)

Scope 1: 30,784 kg CO₂-eq; Scope 2 Market-Based: 337,044 kg CO₂-eq; Scope 3 Market-Based: 113,130 kg CO₂-eq; Total Market-Based: ~481 tCO₂-eq; *Scope 3 Location-Based: 108,332 kg CO₂-eq (reference, not additive to total).*

Targets

Near-term: substantial reductions by 2030 (1.5°C pathway). Long-term: 100% carbon-free energy by 2030. SBTi formal submission: Q4 2026. EcoVadis score improvement target: February 2027. GHG disclosed annually via KeyESG platform.



Forward Look 2026 — ESG Roadmap

From baseline to active performance-driven optimization, grounded in international frameworks and third-party validation

01

Q4 2026

SBTi Target Validation

Formal near-term GHG target submission to SBTi across Scopes 1, 2 and 3, aligned to 1.5°C pathway. Annual disclosure via KeyESG platform.

02

Q3 to Q4 2026

EU AI Act and Ethical AI

Saama's AI Governance Framework is aligned with the EU AI Act. In 2026, enhancements are being made to further strengthen ongoing readiness and alignment, advance HRAIS classification and global algorithmic fairness standards, and ensure that all supporting processes maintain full transparency and operational integrity.

03

Q4 2026

Sustainable Procurement

Integrate ESG performance weighting into all annual TPM reviews. Require SBTi commitments from key cloud and data partners as a condition of contract renewal.

04

Ongoing

Social Impact Scaling & Workforce Excellence

Expand Books, Bags and Big Smiles program. Deploy the Charity Miles platform to double global measurable volunteer hours.

Achieve Great Place to Work® certification for all India Innovation Hubs in 2026 as a foundational step toward Unified Global Certification in 2027.

05

Feb 2027

EcoVadis Score Improvement Target

Achieve $\geq 55/100$ through Sustainable Procurement program uplift and formalized Environment Action Plan. Hub-level carbon-free energy procurement milestones defined and tracked.

06

2030

100% Carbon-Free Energy

Procure renewable energy for all 3 India Innovation Hubs and US headquarters validated via Energy Attribute Certificates (EACs) and Power Purchase Agreements (PPAs). Carbon-free procurement is integrated into all facility lease negotiations.

The 2026 roadmap represents our commitment to move from evidence to action, from baselines to benchmarks, and from commitment to delivery.



Reporting Standards & Data Notes

Frameworks applied · Boundary definitions · Data methodology · Assurance statement

Frameworks Applied	
TCFD	Task Force on Climate-related Financial Disclosures four-pillar framework (Governance, Strategy, Risk Management, Metrics & Targets). Applied to structure all climate-related financial disclosures in this report.
SBTi	Science-Based Targets initiative Corporate Standard for near-term and long-term GHG reduction targets aligned to a 1.5°C pathway. Formal near-term target submission planned Q4 2026.
GHG Protocol	Corporate Accounting and Reporting Standard Scope 1, 2, and 3 methodology. Market-Based and Location-Based Scope 2 reporting per GHG Protocol Scope 2 Guidance. Both methodologies are applied to Scope 2.
EcoVadis	ESG ratings methodology aligned to ISO 26000, GRI, and the UN Global Compact. Assessment scope: Group. Rating valid 20 February 2026 – 20 February 2027.
ISO 27001:2022	Information Security Management System controls are maintained across the US headquarters, the SaaS product, and all three India Innovation Hubs.
ISO 9001:2015	Quality Management System underlines Saama's QMO governance framework and program management structure.

Data Notes & Assurance

- GHG emissions data covers 1 January – 31 December 2025, compiled via the KeyESG platform. External third-party assurance is planned for the 2026 reporting cycle.
- EcoVadis: assessment published 20 February 2026, valid until 20 February 2027. Scorecard methodology aligned to ISO 26000, GRI, UN Global Compact. Assessment scope: Group.
- Workforce diversity data (33% female professionals; 18% women in leadership) reflects the position as of 31 December 2025.
- Emissions in kg CO₂-eq. Total Market-Based: ~481 tCO₂-eq. Scope 2 was reported using both Market-Based and Location-Based methodologies per the GHG Protocol Scope 2 Guidance.
- This report does not include individual client names, contracts, or proprietary clinical program data. All content is intended for external ESG disclosure purposes only.

Building a More Equitable & Ethical Future for Life Sciences.

We are not just building faster analytics — we are building a future grounded in responsibility, transparency, and care for the patients at the end of every data stream.

Responsible innovation and environmental stewardship are inseparable at Saama. This report marks the beginning, not the conclusion, of our ESG accountability journey.

TCFD

Climate-Aligned

SBTi

1.5°C Committed

EcoVadis

50/100, Committed